


DGLW/F/151/ 700  
**DIRECTORATE OF GENERAL LABOUR WELFARE**  
**GOVERNMENT OF THE PUNJAB**  
Dated the Lahore, 03-02-2021

To

All the Divisional Directors Labour  
In Punjab.

Subjects: **NOTIFICATION OF HOLIDAYS UNDER SECTION 49-1 SUB SECTION (1) OF THE FACTORIES ACT, 1934.**

I am directed to enclose herewith notification of holidays for the calendar year 2021 notified by the Government of the Punjab, Services and General Administration Department bearing no. SOW-I(S&GAD)1-4/2018(PIII) dated 30-12-2020. The competent authority has directed that the above said notification of holidays by Government of the Punjab may please be circulated among the quarters concerned under section 49-1 Sub Section (1) of the Factories Act, 1934 for the holidays of the industrial workers for the calendar year 2021.

  
**Director Labour (Headquarters')  
Punjab, Lahore**

CC:

1. The Section officer (Cabinet), Labour & HRD w/r letter No. SO(D-II)10-12/72(P-III).
2. PA to Director General Labour Welfare, Punjab.



**GOVERNMENT OF THE PUNJAB  
SERVICES AND GENERAL ADMINISTRATION  
DEPARTMENT**

**(SECTION WELFARE-I)**

**Dated Lahore, the 30<sup>th</sup> December, 2020**

**NOTIFICATION**

**No. SOW-I(S&GAD) 1-4/2018(P-III):** It is hereby notified for general information that the following Public and Optional Holidays declared by the Federal Government, shall be observed in the Offices under the administrative control of the Government of the Punjab during the calendar year **2021**:

**PUBLIC HOLIDAYS**

Sr.#	Name of Occasion	Days	Dates during year 2021
1.	Kashmir Day	Friday	5 <sup>th</sup> February, 2021
2.	Pakistan Day	Tuesday	23 <sup>rd</sup> March, 2021
3.	Labour Day	Saturday	1 <sup>st</sup> May, 2021
4.	Eid-ul-Fitr* (1 <sup>st</sup> Shawal 1442 A.H)	Friday, Saturday & Sunday	* 14 <sup>th</sup> , 15 <sup>th</sup> & 16 <sup>th</sup> May, 2021
5.	Eid-ul-Azha, * (10 <sup>th</sup> Zilhaj 1442 AH)	Wednesday, Thursday & Friday	* 21 <sup>st</sup> , 22 <sup>nd</sup> & 23 <sup>rd</sup> July, 2021
6.	Independence Day	Saturday	14 <sup>th</sup> August, 2021
7.	Ashura * (9 <sup>th</sup> & 10 <sup>th</sup> Muharram 1443 A.H)	Wednesday & Thursday	* 18 <sup>th</sup> & 19 <sup>th</sup> August, 2021
8.	Eid Milad-un-Nabi (12 Rabi-ul Awal 1443 A.H)	Tuesday	* 19 <sup>th</sup> October, 2021
9.	Quaid-e-Azam Day / Christmas	Saturday	25 <sup>th</sup> December, 2021
10.	Day after Christmas	Sunday	26 <sup>th</sup> December, 2021 (For Christians only)

2. The following will be Bank Holidays. However, on these days the Banks / DFIs / MFBs will remain closed for public but **NOT** for their employees:-

Sr.#	Day / Date
1.	1 <sup>st</sup> January, 2021 (Friday)
2.	14 <sup>th</sup> April, 2021 (Wednesday) Corresponding to 1 <sup>st</sup> Ramzan 1442 AH (subject to appearance of Moon).
3.	1 <sup>st</sup> July, 2021 (Thursday)

\***Note:** - Holidays for Muslim Festivals are subject to appearance of Moon for which a separate Notification will be issued.

**OPTIONAL HOLIDAYS**

1.	New Year Day	Friday	1 <sup>st</sup> January, 2021
2.	Basant Punchami	Tuesday	16 <sup>th</sup> Feb, 2021
3.	Shivaratri	Thursday	11 <sup>th</sup> March, 2021
4.	Shab-e-Meraj (27 Rajab 1442 A.H)	Friday	* 12 <sup>th</sup> March, 2021
5.	Holi	Sunday or Monday	28 <sup>th</sup> Or 29 <sup>th</sup> March, 2021
6.	Dulhandi	Monday	29 <sup>th</sup> March, 2021
7.	Shab-e-Barat (15 <sup>th</sup> Shaban 1442 A.H.)	Monday	* 29 <sup>th</sup> March, 2021
8.	Good Friday	Friday	2 <sup>nd</sup> April, 2021
9.	Easter / Day after Easter	Sunday / Monday	04 <sup>th</sup> & 05 <sup>th</sup> April, 2021
10.	Baisakhi	Wednesday	14 <sup>th</sup> April, 2021
11.	Eid-e-Rizwan (Bahai's Community Only)	Wednesday	21 <sup>st</sup> April, 2021
12.	Buddha Purnima	Wednesday	26 <sup>th</sup> May, 2021
13.	Navroze (Parsi's New Year Day)	Monday	16 <sup>th</sup> August, 2021
14.	Birthday of Lord Zoroaster (Khordad Sal)	Saturday	21 <sup>st</sup> August, 2021
15.	Janam Ashtami	Monday	23 <sup>rd</sup> August, 2021
16.	Chelum (20 Safar 1443 A.H)	Tuesday	* 28 <sup>th</sup> September, 2021
17.	Durga Puja	Monday	13 <sup>th</sup> September, 2021
18.	Dussehra	Wednesday	15 <sup>th</sup> September, 2021
19.	Giyarvhee Sharief (11 Rabi-us-Sani 1443 A.H)	Monday	* 18 <sup>th</sup> October, 2021
20.	Birthday of Guru Valmik Sawami Jee	Wednesday	20 <sup>th</sup> October, 2021
21.	Diwali	Thursday	4 <sup>th</sup> November, 2021
22.	Guru Nanak's birthday	Thursday	18 <sup>th</sup> November, 2021

**Note:** - \*In case of Muslim Festivals, the dates of Optional holidays are based on anticipated dates and are subject to appearance of Moon for which a separate Notification will be issued.



3. Government servants desiring to avail themselves of Optional Holidays shall take prior permission of the Head of office concerned and no Government Servant shall be granted more than one Optional Holiday in the case of Muslims and three Optional Holidays for Non-Muslims in a calendar year-2021.

4. The grant of this concession should not result in any dislocation of work. In the case of Muslims Optional Holidays, the number of persons permitted to avail Optional Holidays should be regulated in a manner so that adequate staff is available for proper continuance of the work.

5. The Optional Holidays are denominational and may be allowed at the discretion of the Head of the office, provided the state of work permits.

6. A Government servant should not ordinarily be refused an Optional Holiday that is of religious significance to him and the refusal is likely to decrease the number of such holidays to which he / she is entitled.

7. The Deputy Commissioners in the Punjab (except D.C, Lahore) are authorized to declare two Local Holidays within their District during 2021. In Lahore, this authority will be exercised by the Provincial Government which will declare local holidays for Lahore District.

**ADDITIONAL SECRETARY (WELFARE)**

**No. SOW-I(S&GAD)1-4/2018(P-III)**

**Dated Lahore, the 30<sup>th</sup> December, 2020**

**A copy is forwarded to:-**

1. The Principal Secretary to Governor, Punjab.
2. The Principal Secretary to Chief Minister, Punjab.
3. All Administrative Secretaries to Government of the Punjab.
4. The Registrar, Lahore High Court, Lahore.
5. All Heads of Attached Departments in the Punjab.
6. All Regional Heads in the Punjab.
7. The Registrar, Punjab Service Tribunal, Lahore.
8. All Commissioners in the Punjab.
9. All Deputy Commissioners in the Punjab.
10. The Secretary, Punjab Public Service Commission, Lahore.
11. All Heads of Autonomous, Semi Autonomous Bodies in the Punjab.
12. All the Additional Secretaries, Deputy Secretaries, Section Officers in the S&GAD.
13. All PSs to Provincial Ministers, Advisors to Chief Minister and Special Assistants in the Punjab.
14. The PSOs to Chief Secretary and Additional Chief Secretary, Government of the Punjab.
15. The PSs to Secretary (Services), Secretary (I&C), Secretary (Archives) and Members Enquires, S&GAD.
16. The Deputy Secretary (Security), Government of Pakistan, Ministry of Interior, Islamabad, with reference to his circular No.01/01/2020-Public dated 10.12.2020.

  
31/12/2020  
**(ZOHAIB MUMTAZ GONDAL)**  
**SECTION OFFICER (WELFARE-I)**